

2022 Annual Report of Salem Evangelical Lutheran Church

New Augusta – Indianapolis, Indiana



What we did in 2022.
Our plans for 2023.



Virtual gathering on April 30, 2023.



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ON THE COVER:

Center row: Pastor James M. Capers and Rachel Adolphe during the sending song on March 27, 2022.

Ava Karanja waves her palm branches during the Sunday of the Passion.

Pastor Capers plays the euphonium as we celebrate the Resurrection of Our Lord.

Bottom: The Adolphe family wearing red on the Day of Pentecost.

Keith Kunze carries a bucket of black walnuts from our trees along 73rd Street.

Pastor Capers leads our singing in front of the stained glass windows at the east end of the sanctuary.

Photographer: Devoe Slisher

Salem Evangelical Lutheran Church 4700 West 72nd Street, Indianapolis, IN 46268

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**Annual Report of Interim Pastor,
Rev. James M. Capers
from January 2022-December 2022**

⁹ Jabez was more honorable than his brothers. His mother had named him Jabez, saying, “I gave birth to him in pain.” ¹⁰ Jabez cried out to the God of Israel, “Oh, that you would bless me and enlarge my territory! Let your hand be with me, and keep me from harm so that I will be free from pain.” And God granted his request. ¹

In 2023 I was asked at some point to address the Kenya Indianapolis Ministry with the theme coming from this passage of scripture that is found in 1 Chronicles 4:9-10. Usually this section is entitled: “The Prayer of Jabez.” This prayer as I recall was popular among people in the 1980’s. Generally interpreters focused on the phrase, asking God to “increase their territory.” And for those who would preach the text, they focused on the material: they were asking God to “increase” their houses, their land, their money, their influence. So the conclusion was if they would pray such a prayer, God in turn would bless them with all the above.

The Spirit did not lead me in that way, but focused my attention to the establishment of **God’s** territory; that to me meant the influence of God in the world. That meant the increase of love, joy, peace, patience, kindness, goodness and self-control. And if God’s people who were called by God’s name would humble themselves, God would increase their territory by increasing God’s territory, which is also needed in the world today. In 2022, the focus in my ministry among the people of Salem was the increase of Salem’s territory in the following 4 ways.



¹ [The New International Version](#). (2011). (1 Ch 4:9–10). Grand Rapids, MI: Zondervan.

Pastoral Care through the Body of Christ

As the effect of Covid began to wane, I believed it was necessary to stay in touch in person with all of those who have been served in mission. This meant that it was important to be in pastoral connection with those who were shut-in, as well as those who for various reasons have not been in face-to-face association with this congregation. I sought also to make these visits on a bi-monthly basis. In addition, I invited some who were already in fellowship to accompany me. There is a passage of scripture in Ephesians 4:11 where the apostle Paul describes how God has given office gifts to the church at large. These were the offices of apostles, prophets, evangelists, pastors/teachers. There was a purpose for the giving of these gifts; they were to equip the saints for the work of ministry.² The wisdom of the Spirit is that connections in any ministry must be by both the pastor and between other disciples in the congregation. If not, the whole ministry will be top/down or vertical instead of lateral or horizontal.

Increase Discipleship among the congregation

You will always find what is most important to any leader in what that leader imparts before he/she leaves. After the resurrection of Jesus, before his ascension into heaven and before the Holy Spirit was given in power, Jesus gave what is historically called The Great Commission. It is found in Matthew 28:19-20 where he says:

¹⁹ Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.” ³ All of you know by now that to create disciples is to create learners. This means becoming familiar with Jesus words and teachings. For us this means learning the Bible and the teachings of the church. In this year I have been doing more expository preaching where I have made more reference to the Scriptures by having worshippers to actually turn to passages during **sermons**.

² Ephesians 4:11-12

³ [*The New International Version*](#) (Grand Rapids, MI: Zondervan, 2011), Mt 28:19–20.



We have had regular **Bible studies** on Saturdays at 10 a.m. This year we completed an in-depth study of the prophecy of Isaiah.

Sunday School was resumed with the help and assistance of Denise Chisveto. She has up to 3 students each Sunday. Periodically she has had help from Eunice Kahuri.

I began a **Confirmation class** with up to 4 students at a time. We have been meeting through Zoom. We are studying the scriptures as a whole and the Small Catechism of Luther. With what is sparked in these teaching moments, I am sometimes given the opportunity to share and teach on a personal level with those who have received a thirst for knowledge and spiritual growth.



Worship Renewal

For the last two years we have been doing worship in three ways:

1. We broadcast on the local FM 87.9
2. We stream on our YouTube channel.
3. We worship in-person

We have made many adjustments in our formats and planning for worship this year of 2022. We grew into a way of doing worship through Youtube and in person. We crafted a worship that is faithful to the Lutheran way. At the same time, we were creating innovative

formats that I believe is bringing new breath and life in how we come before God in praise as we position ourselves to receive God's gifts of Word and Sacrament.



Based upon the availability of musicians we have been using settings of worship from both newly composed as well as those which come from our hymnals. We did not have the accompaniment from the Raders to do the Chicago Folk mass of 1972 but we were blessed to have some new musicians to help with the crafting of worship from the contemporary style and other traditions on the 5th Sundays.

I am so thankful to God for all of the people who have assisted in helping get this done:

1. Devoe Slisher, Kalamo Adolphe and Don Gregg- Technical
2. Cantor-Lee Ara Watson with some assistance from Kiesi Bouger
3. Worship assistants: Rachel Adolphe, Gino Agresti, Morgan Capers, Denise Chisveto, More Blessing Kadiyoli, Constance Kadiyoli, Tatenda Kunaka, Dardhe Lake, Laura Morgan, Rev. Edward Watson.
4. Musicians: Malcolm Julian, Ricky Lomax, Donald Lockett, Charles and Rosemary Rader, Bryan Reid,
5. Usher/Greeters: Pete Bush, Keith Kunze, David Ngugi.

Serving with the Church at Large

I do see myself being a disciple in the larger community. Therefore I seek to be involved with others in assisting and helping where my gifts lead. During this year as in previous years, I have worked with **Kenya Indy Ministry (KIM)**. This ministry has served African National brothers and sisters for years. I have on various occasions preached and also attended the worship which takes place on Sunday afternoons at 3pm. On occasion Rev. Edward Watson served and preached in my stead at this gathering. LeeAra Watson also was able to render a song

selection at a number of these gatherings as well. In previous years Sis. Barbara and Malcolm Collins served **KIM**.

I have been meeting with **the ELCA Evangelism Working Group** that seeks to assist congregations in discovering new ways of reaching new people in this time of post-Covid.

Goals for 2023

1. Concentrate on discovering and involving Salem in evangelism and church growth.
 - a. Seeing this congregation grow by the end of this year in the numbers of its disciples by 3% in 2023.
2. Create new avenues of involvement of African-descent disciples in discipleship disciplines.
3. Grow in the number of persons regularly involved in the music ministry of this church by September 30, 2023
4. Complete the first Confirmation series by November 30, 2023 (or as the Spirit says so.)
5. Increase the number of group Bible studies by 1 in 2023
6. Discover and implement 1 outreach/social ministry in 2023
7. See an increase in the regular financial stewardship of this congregation by December 31, 2023

Pr. James M. Capers



Those attending worship on the Resurrection of our Lord received a cross scrolled and donated by Gary Lucas. He does his woodworking in his home here on 72nd Street.

President's Report 2022

It was a humbling experience for me to follow in my wife, Rosemary's footsteps as Salem Congregation Council President during this past year. Although I have been church Treasurer and Chair of the Worship & Music Committee for many years, serving as President requires unique relational and motivational skills that my predecessor possesses in abundance, and that I sometimes feel are lacking in me. Be that as it may, my organizational skills, that have served me well over the years, helped me to keep things moving forward in a way that hopefully echoed somewhat her excellent record of meeting the challenges of church business that regularly occur on a monthly basis at Salem Lutheran Church.

During January, and as part of new business each month, the council discussed the Covid positivity rate, which was high at 31.3% in Marion County, and if we might need to make any changes in our in-person worship services to decrease Covid transmission. At our January council meeting we also elected council officers for 2022: Charles Rader, President, Constance Kadyole, Vice President, Laura Morgan, Secretary, and Rosemary Rader, Treasurer.



Installation of the 2022 Council. The new pressure tank that brings water from our well.

In February, our well tank was replaced because it developed a leak. The Ash Wednesday service on March 3rd was presented virtually, on YouTube. Former member Chuck Harvey asked our permission to replace the Salem Cemetery sign at his expense. It was cracked near

the bottom. Of course, we approved, unanimously! Keith Kunze, Property Team Leader, told us that he asked neighbor Brandy Miller if she knew of any Boy Scouts who would be interested in helping with some property projects. He was kidding Brandy, of course, about her younger sons because we remember that her eldest son, Ivan recently did a landscaping scout project for Salem. We received a thank you from Director Sven Schumacher for our \$50.00 gift to Lutheran Child and Family Services, and we also received a thank you from Pr. Nancy Nyland, Director of Evangelical Mission for the IN-KY Synod, for our 2022 pledge of \$4,450.00 for synod Mission Support. A new bishop was to be elected at this year's synod assembly. Eloquent preaching was the most desired quality according to a poll, and Bishop Bill Gafkjen was in the running.

During March, Keith reported that after his prodding, Ivan's brothers expressed interest in replacing the barn doors and ramps to the sanctuary and barn. Pr. Nancy Nyland visited our Zoom council meeting on the 13th and said the synod will no longer offer liability insurance to Shalom (established by Minister Douglas Mmari) as the synodically authorized congregation is more than 5 years old. She also suggested closing Shalom as a corporation and continuing it as a ministry of Salem, not a separate entity. A motion to recess Shalom was approved. Pr. Nancy also said that when we call a new pastor, we could qualify for a strategic ministry grant. Keith Kunze agreed to be a synod assembly delegate from Salem. The assembly was held in Muncie, IN, on June 9 - 11, 2022, and Bishop Gafkjen was re-elected on the first ballot, Woo-Hoo!

During April, Devoe again provided more of his interesting attendance and offering graphs to show Salem's recent history to the council in these areas. Neighbor Brandy Miller requested to use the Fellowship Hall in June for a graduation party for her son Ivan and gave us a sizeable gift to reserve it. She has several times reserved the use of Fellowship Hall for family events.

During May, our monthly Covid update showed that the Covid positivity in Indiana was higher than the national rate. Many thanks to Chuck Harvey for completing his update of the church cemetery sign. Keith has engaged Kevin Gill, who already plows our snow, to mow our cemetery.

During June, Devoe started work on an updated church directory. The council voted against approving a request by Autism Companion Services, located in New Augusta, to use the church basement for classes on weekdays. A letter from our lawyer was very helpful in making this decision. We discussed this request over the course of three council meetings after meeting the business owner. I also asked the council to postpone the proposed June 26th Annual Meeting to July 31st.

During July, the well-water pressure tank was suddenly not working on Sunday, July 10th, and there was no water available during church (a faulty circuit breaker was the problem). Following my request to move it, the council approved that the 2022 Annual Meeting be held on Sunday, July 31st, at 1:00 PM via Zoom. The Harry Bowden volunteerism Awards for 2019 were presented to Beth Mwangi and to Keith (& Susan) Kunze prior to, and later acknowledged at the Annual Meeting. Devoe asked at the meeting if we might consider using some memorial funds (given for Susan Kunze and Pastor Bonnie) for a special purpose to be determined.

During August, the annual plumbing inspection was done on the 3rd, and a new water softener was installed on the 27th. For the Fall Special Congregational Meeting, it was decided to skip presentation of a 2020 Bowden Award and just concentrate on finding a candidate for the 2021 award. The Nominating Committee members (Riziki Luanda, Dardhe Lake, and myself), who were elected at the 2022 Annual Meeting, conversed, in an effort to find nominees for the 2023 council election at the Fall Special Congregational Meeting. This has proven increasingly difficult in recent years. Pastor Capers and Devoe Slisher volunteered to join an Ad Hoc committee with me to help update the Salem constitution. We also voted this month, as part of our yearly review, to remove 3 people from our roster due to inactivity.

At our September council meeting, we learned from our monthly Covid report that Indiana is the 10th-lowest-vaccinated state in the country. Denise Chisveto will teach Sunday School starting September 25th. Keith reported that new LED bulbs were installed over the lectern and in other locations in the sanctuary, which should save on electrical cost. This month, we received several invoices for snow removal and cemetery mowing in a batch from our new vendor, Kevin Gill, which we will pay in monthly increments. Following Mr. Charles Woody's

retirement from mowing and keeping up our cemetery, we presented him with a Thank You letter from the council and a \$100.00 gift card to thank him for more than 20 years of work for us. Two nominees were selected for the 2021 Harry Bowden Award, and we voted on them at the October council meeting. The ELCA has drafted new constitutional amendments this year, plus a new Model Constitution for Congregations. I will review them and get back to the council and the Ad Hoc committee about updating our constitution.

During October, Keith reported that we had a bumper crop of walnuts this year. He also asked to approach the Salvation Army for bell ringing again this season. The yearly fire extinguisher inspection took place on Wednesday, October 19th. We will have to replace all 8 extinguishers next year as they will have reached their age limit according to code. This will cost around \$600.00.



Presentation of the Harry Bowden Service Award from the fall meeting. Recipient Kalamo Adolphe is shown hanging a Christmas banner during the Hanging of the Greens.

This year there was no December council meeting, as we felt the year-ending business was concluded without it. A new computer was purchased for the church office because the hard drive on our 10-year-old Toshiba died. The Edward Jones account was closed, and the balance withdrawn, because I felt they no longer wanted our small investment. We will try to deposit it in the Mission Investment Fund of the ELCA. At the November 20th, Special Congregational Meeting, the 2023 budget was unanimously approved. Laura Morgan, Riziki Luanda, and Ennet Kadiyole were elected to the council for 2023 (There are still 6 vacancies on the council; please volunteer folks when the Nominating Committee calls on you). Kalamo Adolphe won the 2021 Harry Bowden Award for volunteer activities. We also congratulated

Adolphe Muhindo for becoming a U.S. citizen on November 10th, 2022. Keith Kunze asked in the meeting about hiring/appointing a media director, increasing the insurance deductibles to save on premiums perhaps, doing communion again at the rail, and putting the red cushions back in the pews, all good ideas to be discussed. The yearly Hanging of the Greens took place on December 18th, and lunch was served. There was no in-person Christmas Eve service this year. Past services could be viewed on YouTube.

I wish to thank my fellow council members Constance Kadyole, Tatenda Kunaka, Riziki Luanda, Laura Morgan, Rosemary Rader, David Ngugi, and Pastor James Capers for their advice and support. Thanks also to the members of Salem Evangelical Lutheran Church for their trust in us to lead this congregation through another year.

Charles Rader, President 2022



We collected \$383 at the Salvation Army Red Kettle in front of Kroger on West 71st St. We see Constance and Ennet Kadiyole with some young neighbors. Also pictured are Keith Kunze and Kiesi Bouger with her father, Pastor Capers. November 26, 2022.

Salem Congregational Statistic – 2022

Members as of December 31, 2022

Baptized:	91
Baptized/Confirmed:	74

TOTAL MEMBERS RECEIVED: 0

TOTAL MEMBERS REMOVED: 3

L. Barbara Agresti, Angela Agresti and Sandra Wuensch

Average Weekly Attendance 2022 26

Average Sunday Views Online* 44

Highest Attendance – 12/25/2022 43

Lowest Attendance – 12/11/2022 16

Live streaming of our worship on YouTube continued throughout the year.

The radio broadcast to the campus and community also continued all year.

*Note: Online estimate based on 2 persons per connection.



The Nativity of Our Lord – December 25, 2022

2022 Property Highlights

Last year was in many ways less eventful for the Property Team than either 2020 or 2021. Some planned activities that were anticipated to occur during 2022 were postponed until 2023. For example, the Eagle Scout projects proposed by Erin and Bruce Miller during 2021 were delayed to 2023. So, hopefully, the barn will receive needed repairs and the ramps (2) will also be upgraded during 2023. I also expect new additions to the 2021 proposals from our neighborhood scouts for 2023. Stay tuned.



The old saying, expect the unexpected, was very much in play during 2022. The church received notice early in 2022 that Charles Woody would no longer be able to mow the Salem Cemetery as he was retiring. This necessitated finding his replacement in fairly short order. Thankfully, Kevin Gill was interested in maintaining the cemetery and accepted the responsibility. Kevin also removes snow from our parking lots and access routes as needed. Kevin is also a full time fire-fighter with the Indianapolis Fire Department.

Normally, our John Deere riding mower is serviced once a year; however, during 2022 the mower was serviced three times. After the initial service where general maintenance was performed, the battery died and was replaced. The third service was needed to remove a steel cable that was wrapped around one of the two mower blades. This last mishap was avoidable if the operator was watching ahead of the mower instead of off to the side at the walnuts. Yep, it was me, but I pleaded momentary senioritis and all was forgiven.

There was good news for 2022 when taking into consideration what could have happened but didn't. Critter Control was not needed, Glen Gainey found no major roofing issues either at the church or Fellowship Hall, the need to replace plumbing fixtures was kept to a minimum, as was the replacement of electric bulbs in the sanctuary or exterior lighting areas, e.g., parking lot north of the church.

Also, the community of New Augusta continued to assist the Property Team with their voluntary contributions in the form of flowers planted in various locations and on occasion a free mowing of the Salem Park. The butterflies returned again to Fellowship Hall and Brandy Miller transplanted some of the flowers around Fellowship Hall to the southwest corner of the church.



Our friend and former Salem member Chuck Harvey rejuvenated the Salem Lutheran sign located in the church cemetery at 62nd and Guion Road. There was no cost to Salem for the renovation – thank you Chuck.



Heartfelt thanks to all of you who assisted me or the team in any way during 2022. There is always room on the property team for anyone who would like to help keep our historic campus looking good.

Peace and Grace,
Keith Kunze, Property Lead

2022 Stewardship Annual Report

In late November 2021, a letter was mailed to Salem contributors asking them to indicate on the enclosed pledge card, their monetary pledge in support of the ministries of Salem Evangelical Lutheran Church during 2022. The letter also asked them to return the pledge card in the enclosed envelope. In total, we received 13 pledges for 2022, 5 fewer than for our previous campaign for 2020 (Due to the COVID-19 Pandemic, no stewardship campaign was conducted for 2021). Although we had five fewer pledges, the total amount pledged for 2022 was \$36,276.00, \$216.00 more than the total amount pledged for 2020. We also received one more new pledge than for 2020, and 8 of the 2022 pledges were tithing, a higher percentage than for 2020. The decrease in the number of pledges received for 2022 compared with the last campaign for 2020, may be due to the inflation that has plagued the economy during the pandemic. We hope, however, that those who were not able to pledge for 2022 can continue to give to help support our ministry needs.

Regarding 2022 pledge giving, the 13 contributors who pledged for last year, gave a total of \$37,522.00, which was \$1,246.00, or 3.4% more than their pledged amounts. Also, the total number of contributors increased by 15% in 2022, compared to 2021, like our report last year. The increase in number of contributors over the past two years may be responsible for our weekly offerings at the end of the first quarter of 2023, being the highest in five years!

As always, we are extremely grateful for the dedication and support of all our contributors, especially those who continue to pledge their financial resources, as well as their time and talents in the work of the Lord. We would again like to thank Pastor Capers for his active participation in our campaigns with stewardship-based sermons and encouragement to the congregation to pledge in response to God's many blessings. I would also like to thank Office Manager, Devoe Slisher for his continuing and invaluable assistance with the stewardship mailings and record keeping.

Charles Rader, President

2022 Finance Ministry Team Annual Report

The Finance Team met on Monday evening, October 24, 2022, to prepare the 2023 Salem Budget for recommendation to the council and, pending their approval, subsequent adoption by the congregation at the November 20, 2022, Special Congregational Meeting. Due primarily to increases in Christian Education, Administration, Pastoral Ministry, Property, and Worship & Music expenses, the total budget amount was increased to \$124,736.00 for 2023, a 4.6% increase in comparison to the 2022 budget, which itself was a 10.5% increase over the 2021 budget.

At the end of 2022 our budget deficit was \$27,633.86, which was \$12,639.14 more than the budget deficit at the end of December 2021, and the largest budget deficit in the last five years. Fortunately, due to good past returns in our Vanguard investment portfolio, we had accumulated at the beginning of 2022, a balance of \$32,087.97 in our Vanguard Federal Money Market Fund, from which we took dividends in the form of asset transfers totaling \$20,000.00 to help support our checking account at times when the offerings were low. Unfortunately, 2022 also saw a poor return in our Vanguard portfolio of -19.1%, not including asset transfers, which we hope will turn around in 2023, to help us again if needed. As noted in the past, borrowing from savings has only a limited potential for overcoming our yearly offerings shortfall, but, while acknowledging that increasing offering income is a Stewardship Ministry concern, we are, however, extremely thankful to the past Salem members whose generosity established the modest but valuable endowment that helps keep our doors open. For a more complete picture of Salem's income, expenditures, and investment activity, please see the Financial Secretary's, Treasurer's, and Salem Assets Reports for 2022.

As always, we thank you most sincerely for your financial support, and we welcome your questions on any aspect of our church's finances. If you are interested in learning more about Salem's financial structure, please contact me about serving on Salem's Financial Ministry Team. Finally, I would like to acknowledge and thank our team members who served this year to help plan the 2023 budget: Council Secretary Laura Morgan, Council President Charles Rader, Keith Kunze, Pastor Capers, and Devoe Slisher, Office Manager.

Rosemary Rader, Treasurer

SALEM ASSETS
Value at December 31, 2022

	2021	2022	Change
Property and Cash:			
Buildings (incl. personal property - insured value)	2,988,000.00	2,988,000.00	0.00
Three Lots East Side of Pollard Street (estimated)	18,750.00	18,750.00	0.00
Cemetery (estimated)	45,000.00	45,000.00	0.00
Checking Account Balance	8,387.32	8,516.07	128.75
Petty Cash Balance	1.13	1.13	0.00
Subtotal Property and Cash:	3,060,138.45	3,060,267.20	128.75
General Fund Investments:			
Edward Jones Note*	7,892.45	6,559.37	(1,333.08)
BP Stock	39,741.24	50,718.36	10,977.12
Subtotal General Fund Investments:	47,633.69	57,277.73	9,644.04
Building and Memorial Fund Investments			
Brammer Cemetery Fund	303.05	304.31	1.26
ELCA Money Market	2,111.39	2,120.17	8.78
Subtotal Mission Investment Funds	2,414.44	2,424.48	10.04
Vanguard Federal Money Market	32,087.97	12,363.80	(19,724.17)
Vanguard 500 Index	12,755.51	10,440.58	(2,314.93)
Vanguard Small-Cap Index	12,738.57	10,495.11	(2,243.46)
Vanguard Small-Cap Value Index	15,110.45	13,703.71	(1,406.74)
Vanguard Total Int'l Stock Index	6,785.01	5,698.82	(1,086.19)
Vanguard Value Index	4,308.38	4,218.66	(89.72)
Vanguard REIT Index Fund	16,115.87	11,893.04	(4,222.83)
Vanguard Growth Index	25,090.41	16,775.53	(8,314.88)
Vanguard PRIMECAP	29,541.56	25,066.27	(4,475.29)
Vanguard Total Bond Market Index	11,967.59	10,146.32	(1,821.27)
Subtotal Vanguard Funds	166,501.32	120,801.84	(45,699.48)
Subtotal Building and Memorial Fund:	168,915.76	123,226.32	(45,689.44)
Total/Net Change	3,276,687.90	3,240,771.25	(35,916.65)

*The Edward Jones account was closed 12/12/22.

2022 FINANCIAL SECRETARY ANNUAL REPORT

GENERAL FUND

Current Envelopes	67,412.30
Loose Offerings	770.01

Special Days:

Ash Wednesday	7.00
Maundy Thursday	0.00
Good Friday	0.00
Thanksgiving	6.00
Christmas	<u>62.80</u>
	75.80

Building Use:

AA Meetings (Wednesday)	960.00
Other	<u>450.00</u>
	1,410.00

Investment Income:

Vanguard Funds	<u>249.71</u>
	249.71

Misc. Income:

Asset Transfers	20,000.00
<i>(From Savings to General Fund)</i>	
Offering Envelopes	<u>35.00</u>
	20,035.00

Subtotal Current	89,952.82
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Dedicated Accounts:

BP Oil Dividends	1,968.80
Reimbursibles (Gen Fund)	107.50
IK Synod People of Color Grant	225.00
Lutheran Disaster Response	204.00
Card and Calendar Sales	30.00
Worship and Music Ministry	150.00
Music Dept.	150.00
Outreach Ministry	200.00
Outreach (Festival)	940.89
ELCA World Hunger	<u>35.00</u>
Subtotal Dedicated	4,011.19

General Fund Total:	93,964.01
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BUILDING & MEMORIAL FUND:

Dedicated Accounts:

Reinvestment Hold	5,277.15
Computer Fund	1,650.00
Good Samaritan (Dedicated)	1,487.22
New Water Softener	<u>2,049.00</u>
	10,463.37

Income:

Special Benevolence	0.00
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Memorials:

Pastor Bonnie Sparks	<u>20.55</u>
	20.55

Building/Mem Fund Total:	10,483.92
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<u>Total Income:</u>	\$104,447.93
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2022 Treasurer's Report

GENERAL FUND/BUDGET	Budgeted 2022	Spent 2022
BENEVOLENCE		
Synod Benevolence	4,450.00	4,450.00
Indpls. Conference	200.00	200.00
Indpls. Campus Ministry	100.00	100.00
Lutheran Child & Fam. Services	<u>100.00</u>	<u>100.00</u>
	\$4,850.00	\$4,850.00
CHRISTIAN ED		
Sunday School	100.00	84.77
Confirmation & New Member	100.00	181.83
Pastoral Training	<u>1,500.00</u>	<u>0.00</u>
	\$1,700.00	\$266.60
ADMINISTRATION		
Office Manager	20,345.00	20,460.00
Office supplies	1,200.00	1,228.93
Postage	325.00	187.29
Auto allowance	200.00	92.65
Social Security taxes	1,500.00	1,549.42
Synod conventions	2,250.00	869.32
Office equip. maintenance	400.00	0.00
Software	500.00	0.00
Communications	1,500.00	1,218.94
Misc. administrative expenses	<u>500.00</u>	<u>441.35</u>
	\$28,720.00	\$26,047.90
EVANGELISM		
Evangelism supplies/materials	300.00	0.00
New visitor follow-up	<u>0.00</u>	<u>0.00</u>
	\$300.00	\$0.00
FELLOWSHIP		
Fellowship Supp & materials	<u>1,000.00</u>	<u>652.57</u>
	\$1,000.00	\$652.57
FINANCE		
Finance Supp & materials	<u>550.00</u>	<u>0.00</u>
	\$550.00	\$0.00
PASTORAL MINISTRY		
Interim Salary & Housing	27,780.00	27,780.00
Pension/health Pastor	0.00	0.00
Prof. exp/publications	0.00	0.00
Continuing Ed./Sabbatical	<u>0.00</u>	<u>0.00</u>
	\$27,780.00	\$27,780.00

2022 Treasurer's Report

PROPERTY

Utilities	10,800.00	9,959.74
Insurance	7,283.00	7,883.70
Rep/svc/improvements	6,200.00	5,874.63
Security Monitoring	420.00	449.88
Custodial Services	2,880.00	2,912.00
Maintenance supplies	600.00	763.84
Lawn care Services	<u>700.00</u>	<u>400.00</u>
	\$28,883.00	\$28,243.79

Utilities

3612.79 Electricity
3818.98 Gas
719.13 Telephone
+1808.84 Sewer
\$9959.74

OUTREACH

ESL Classes	8,000.00	0.00
Supplies & Materials	<u>675.00</u>	<u>355.00</u>
	\$8,675.00	\$355.00

STEWARDSHIP

Stewardship Supp & materials	<u>300.00</u>	<u>0.00</u>
	\$300.00	\$0.00

WORSHIP/MUSIC

Sermon Translations	5,400.00	0.00
Supplies & materials	2,000.00	1,605.82
Supply Pastor	450.00	300.00
Supply Organist / Cantor	<u>8,400.00</u>	<u>7,500.00</u>
	\$16,250.00	\$9,405.82

YOUTH

Scholarships	0.00	0.00
Youth Gathering	0.00	0.00
All Activities	<u>200.00</u>	<u>0.00</u>
	\$200.00	\$0.00

ARCHIVES

Archives & Library supplies	50.00	0.00
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TOTAL BUDGET / EXPENSE	\$119,258.00	\$97,601.68
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2022 Treasurer's Report

GENERAL FUND DEDICATED ACCOUNTS	Spent 2022
Music Dept.	550.00
Worship & Music Ministry	149.99
Hold for Brammer (Mowing)	1,695.00
IK Synod People of Color Grant	225.00
Reimbursibles	107.50
Outreach Ministry	418.74
Outreach (Van)	50.25
Outreach (Festival)	640.89
Luthern Disaster Response	204.00
ELCA World Hunger	<u>40.00</u>
Total General Fund Dedicated Expense	\$3,531.37

BUILDING & MEMORIAL FUND EXPENSES	Spent 2022
Scholarships	<u>0.00</u>
Total Building Fund Expense	\$0.00

BUILDING & MEM. DEDICATED ACCOUNTS	Spent 2022
Good Samaritan Dedicated	970.00
New Water Softener	2,049.00
Computer Fund	<u>749.95</u>
Total Building Fund Dedicated Expense	\$3,768.95

GRAND TOTAL EXPENSES **\$104,902.00**

CHECKING ACCOUNT SUMMARY

Checking balance @ Jan. 1, 2022	\$8,936.71	
Total 2022 Deposits	104,372.93	includes \$20,000 transferred from Savings
Total checks written	-100,133.18	
Journal Entries (bank fees, electronic transfers)	<u>-5,260.39</u>	includes \$825 uncashed checks reconciliation
Checking balance @ Dec. 31, 2022	\$7,916.07	

2023 Salem Lutheran Church Budget

3/24/2023

All values in USD

	BUDGET 2023	% Total Budget	BUDGET 2022	ACTUAL 2021
BENEVOLENCE				
Synod Benevolence	4,500	3.6%	4,450	4,398
Indianapolis Conference	200	0.2%	200	250
Indpls. Campus Ministry	100	0.1%	100	100
Lutheran Child & Family Services	100	0.1%	100	50
	4,900	3.9%	4,850	4,798
CHRISTIAN EDUCATION				
Confirmation & New Member	250	0.2%	100	0
Christian Ed. Materials	100	0.1%	100	0
Pastoral Training	1,500		1,500	
	1,850	1.5%	1,700	0
ADMINISTRATION				
Office Manager	21,393	17.2%	20,345	18,892
Office Supplies	1,200	1.0%	1,200	1,015
Postage	325	0.3%	325	249
Auto allowance	200	0.2%	200	11
Social Security taxes	1,600	1.3%	1,500	1,437
Synod convention expenses	2,250	1.3%	2,250	280
Office equipment maint.	400	0.3%	400	0
Communications (Internet and Website)	1,500	1.2%	1,500	1,126
Office Software Support	500	0.4%	500	0
Misc. church admin exp	500	0.4%	500	431
	29,868	23.9%	28,720	23,441
EVANGELISM				
Evang. Supp & Materials	300	0.2%	300	0
FELLOWSHIP				
Fellowship Supp & materials	1,000	0.8%	1,000	542
FINANCE				
Finance Supp & materials	550	0.4%	550	510
PASTORAL MINISTRY				
Salary & housing allowance	0	0.0%	0	0
Pension & health Pastor	0	0.0%	0	0
Prof. exp. & publications	0	0.0%	0	0
Vacancy Pastor	0	0.0%	0	0
S.A. Minister Salary & Benefits	0	0.0%	0	0
Interim Salary & Housing	29,172	23.4%	27,780	26,208
Continuing Ed./Sabbatical	800	0.6%	0	0
	29,972	24.0%	27,780	26,208

Continued on next page.

	BUDGET 2023	% Total Budget	BUDGET 2022	ACTUAL 2021
PROPERTY				
Utilities (Electricity)	4,000	3.2%	4,000	3,042
Utilities (Gas)	4,200	3.4%	4,200	3,172
Utilities (Telephone)	800	0.6%	800	666
Utilities (Sewer)	2,000	1.6%	1,800	1,768
Security Monitoring	480	0.4%	420	420
Insurance	8,371	6.7%	7,283	6,511
Repairs/services/improvmt	6,200	5.0%	6,200	5,952
Maintenance supplies	800	0.6%	600	294
Custodial Services	3,120	2.5%	2,880	2,740
Lawn Care Services	700	0.6%	700	286
	30,671	24.6%	28,883	24,851
OUTREACH/SOCIAL MINISTRY				
Outreach Supplies	675	0.5%	675	504
ESL Classes	8,000	6.4%	8,000	0
	8,675	7.0%	8,675	504
STEWARDSHIP				
Stewardship Supp & Matrls	300	0.2%	300	266
WORSHIP/MUSIC				
Organist	0	0.0%	0	0
Worship & Music Supp&Mat	2,000	1.6%	2,000	1,365
Music, choirs	0	0.0%	0	0
Supply Pastor	600	0.5%	450	300
Supply Organist	8,400	6.7%	8,400	6,300
Sermon Translations	5,400	4.3%	5,400	100
Piano/organ maintenance	0	0.0%	0	0
	16,400	13.1%	16,250	8,065
YOUTH				
Scholarships	0	0.0%	0	0
Youth Gathering	0	0.0%	0	0
Youth Activities	200	0.2%	200	0
	200	0.2%	200	0
ARCHIVES				
Archives & Library supp.	50	0.0%	50	0
TOTAL BUDGET	\$124,736		\$119,258	\$89,185

Percentage change from 2022 Annual Budget

4.6%