



Salem Chimes



Volume 59 Issue 27

July, 2010

July 2010

Dear Members and Friends of Salem:

Time, now, for me to acknowledge the end of my tenure as Pastor of Salem.

From day one in September, 1992, this congregation has been my spiritual home. Rich in history long before I set foot in this place, we have been mutual partners in a ministry established by God and under the authority of Jesus and continually sustained by the presence of the Holy Spirit, in and for Pike Township. I am now all the richer for my experiences here and would not trade one single day for any other Call during those eighteen years, which, by the way, constitute half of my ordained time serving Jesus in ministry.

I leave to pursue another Call, but I gladly take these nearly eighteen years of experience here with me to inform and instill in my new ministry location in Burlington, WA. They will enhance what I'll be able to do in my new setting. You, the past and present people of Salem Lutheran Church, will be quite present in my heart and soul for a ministry that I'm about to begin. For that I'm blessed and thankful.

My great and holy privilege for all these years has been to be invited into some of the most moving moments of your lives, and to share my own with you. If there's a higher calling for me, I have no idea what it would be, if not that. I have been deeply involved in your intimate times. I have cherished them as sacred spiritual time. Through them I, and we, have grown closer in the Lord. We have become connected and reconnected (the Latin "re-ligio," from which we get our word "religion", means just that: being reconnected with and through God). We have engaged in the gamble of loving one another, trusting that the Lord has been guiding us all the way. Now, the day-to-day part of that relationship has ended. Great sadness for me; it's tough to say goodbye to people I love and admire.

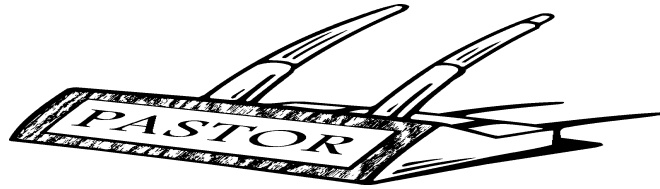
Yet, as scripture reminds us, we don't look back when we put our hands to the plow. I have accepted my new Call with great joy and excitement. I have much to learn from the saints in Christ's great church, this one in Washington, whom I don't even yet know. And, through my experiences here, I have much to teach as well. But, learn or teach, the Holy Spirit is leading me, for this is the Church of Jesus.

Likewise, the same is true for you, now. You needn't look back. Someone whom you don't yet know will have much to learn from you and you from that Clergy person. God never ceases to provide. You and I have re-learned that together. So, I pray that God's Holy Spirit continues to invigorate you to continue the mission in Pike Township that a long series of pastors has been called into service of Salem Lutheran Church to help you do. I have been extraordinarily blessed to be a small blip in that distinguished list. But, more importantly, to have been with you, saints of God, during your stay in Salem.

God Is Good All The Time!

Peace,

Pastor Vance



A Note From Pastor Vance

Thank you so much for a wonderful going away party last Sunday. The photograph of Salem with signatures and the impressive clerical cross will be blessed reminders of my ministry and friendships garnered over my years here. Many of you sent cards and other gifts which I appreciate deeply. May you all be richly blessed in your generosity.

Also, Diane Martenet made lot and lots of greeting cards with Salem symbols for our use to give to visitors. Thank you, Diane.

Pastor Vance's temporary new address is:

***c/o Burlington Lutheran
134 E. Victoria
Burlington, WA. 98233***

WORSHIP & MUSIC NEWS for JULY

The Worship & Music Committee continues to supervise the planning of Salem's worship services during this time of transition as Pastor Vance departs for his new job in Washington. Our current worship schedule of ELW Setting 3 on the first Sunday of the month, With One Voice Setting 5 on the second Sunday of the month, Chicago Folk Service on the third Sunday of the month, and ELW Setting 3 on the fourth and fifth Sundays of the month, will continue throughout the summer months.

Because of ballooning deficits, the Worship & Music Committee has decided to return to an earlier Salem tradition, and serve communion only on the first and second Sundays of the month during July. This will save on expense for communion supplies. On July 25, the fourth Sunday of the month, the worship service will be held in the Salem Fellowship Hall, to save the expense of cooling the church sanctuary. This worship service will begin at the usual time of 10:30 a.m., and following this service, a pitch-in luncheon will take place, also in the Fellowship Hall.

In a further effort to save expenses, the Worship & Music Committee has decided to hire Supply Pastors only for the first two Sundays of July. On July 4 and 11, Pastor Bonnie Sparks will lead our worship service and administer communion. On July 18 and 25, our very capable Lay Assistants will lead the worship service, as they have done on recent Sundays when Pastor Vance was away. On July 18, a meditation will be presented in place of a sermon. On July 25, a hymn sing will take the place of a sermon.

While Salem is trying to continue its ministry despite unprecedented budget deficits, the Worship & Music Committee has cut expenses to the minimum while trying to maintain our worship services and worship music with the style and inspirational content to which we have all become accustomed. For this reason, in case you were wondering, the Celebrate bulletin insert, the preprinted color bulletin covers, the Christ In Our Home devotional booklets, the Children's Worship Bulletins, and the Glimpses bulletin insert (no longer being produced), have all been canceled in recent months.

We hope you will attend and enjoy the worship services and music planned by the Worship & Music Committee in cooperation with our Organist and Music Director, George Karst. As our very capable Lay Assistants assume more responsibility for leading our worship services, we urge you to compliment them if you enjoy the service, if not with applause as you have done for our musicians' performances, then with words of encouragement. If you have questions or concerns about the worship services, please let the committee know.

Our sole mission is that you come to worship with us again and again to hear God's word and sing His praises. May God bless us as we seek His will for our lives and for our congregation.

Charles Rader, Chairman
Worship & Music Committee





JULY BIRTHDAYS

Bill Christie	7/1
Karin Kunze	7/3
Lindsay Powell	7/6
Genevieve Pagel	7/7
Anne Barraclough	7/9
Maria Childers	7/9
Linda Ayres	7/15
Burt Hall	7/16
Daniel Bowden	7/19
Nancy Kampovsky	7/24
Patrick Rice	7/26
Mary Etchison	7/27
Sarah Ayres	7/28
Norma Ross	7/29

MAY/JUNE VISITORS

RETURN VISITS

VISITORS

48

Pastor Mel Schroeder has consented to be vacancy pastor for Salem beginning July 1. The council is in the process of confirming his decision. For more information you may contact the church office at 291-5004.



PARISH NOTES

CHIMES

Published monthly

Salem Lutheran Church
4700 W. 72nd Street
Indianapolis, IN. 46268
317-291-5004
office@SalemELCA.com
www.SalemELCA.com
Pastor:

Church Secretary: Alter L. Collins
Chimes Editor: Alter L. Collins
Worship Schedule
Sunday School 9:00 a.m.
Sunday Worship Service 10:30 a.m.

The Sharing Place Wish List

Pantry and clothing bank supplies are low at The Sharing Place, Lutheran Child & Family Services' material assistance ministry for families in need. The current wish list includes: canned meats, canned vegetables and fruit, pasta and spaghetti sauce, macaroni & cheese mix, crackers, cereal, and underwear and socks, **especially adult sizes.**

Please deliver your donations to: Sharing Place East 7049 E. 10th Street. For directions or for additional information, please contact Mary Beth Trotter, Manager at 359-5467, ext. 215 or mtrotter@lutheranfamily.org.

Salem Evangelical Lutheran Church Mission Statement

Created by God to make Christ known, and filled with the Holy Spirit,

Salem Evangelical Lutheran Church shall be a ministry of Jesus that, through word and sacrament:

- † Strengthens and energizes individuals and families in the Christian faith;
- † Contributes to the growth of fellowship;
- † Equips and affirms individuals in their acts of ministry;
- † Encourages freedom of expression;
- † Encourages all members to participate in the tasks of common life; and
- † Is dedicated to bringing the strength of individual and collective Christian commitment to community involvement.

Volunteering at The Sharing Place=Discipleship!

Now, more than ever, families are in need of assistance to help make ends meet. You can make a difference in the lives of others by donating your time and talent to The Sharing Place, a ministry of Lutheran Child & Family Services providing food and clothing to families in need. By helping "the least of these," you will discover new opportunities for discipleship as you outfit a family with gently used clothing or guide them through the pantry menu options.

For more information or to volunteer, contact Leslie McCotry, Volunteer Resources Coordinator, at volunteer@lutheranfamily.org or 359-5467, ext. 242.

July Worship Serving Schedule

JULY	LAY ASSISTANT	LECTOR	ACOLYTE	NURSERY	USHER	GREETER
4		Devoe Slisher	Samantha Ayres	Constance Kadyole	Burt Hall	Bel Hedlund
11	Laura Morgan	Laura Morgan		Stacey Parker	Keith Kunze	Susan Kunze
18	Ralph Oberlander	Diann Ryan		Stacey Parker	Harry Bowden	
25		Ellen Barraclough	Christina Barraclough	Constance Kadyole		Stacey Parker

Please make a note in your personal calendar so that we may count on your availability to serve. If for some reason you are unable to serve,



JULY 2010



Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 Treva Marks	2 Patricia McElroy	3 Barbara Moody
4 Laura Morgan	5 Lee Morrow	6 David & Elaina Mundt; Adam, Alan, Alaxander, JoAnna Mae	7 Ralph Oberlander	8 Robert & Genevieve Pagel	9 Stacey Parker; Erin, Zachary, Travis, Timothy	10 James Patty
11 Charles and Rosemary Rader	12 Dana Randall	13 Bonnie Ribley	14 Patrick & Julie Rice; Joshua, Johnathon, Lexy	15 Judy Rivera	16 James Ross	17 William & Diann Ryan
18 Anthony & Dawn Santagata	19 Richard & Galina Sceniak	20 Tamyra Seaver	21 Devoe Slisher	22 Jan Snowden	23 Nedra Solton	24 Geraldene Sterrett
25 Chila Van De Mark	26 Wanda Van Note	27 Cecil Van Note	28 Gail Vance	29 Kelsey Vance	30 Laurin Vance; Alex	31 Francesco & Amy Varela; William, Benjamin
			15			

COUNCIL VACANCY NEEDS FILLING

As you may know, Tony and Dawn Santagata, who are moving to California, recently resigned from the Congregation Council, creating two vacancies. Charles Rader has volunteered to fill one vacancy as a representative of the Worship & Music Committee. This still leaves one vacancy yet to be filled at a time when we face tough decisions about Salem's future.

The constitution requires that the council appoint a voting member of the congregation to fill this vacancy. This appointment would last only a few months, until the next regular election of council members, which has traditionally been at the Fall Special Congregational Meeting in November.

Won't you please consider volunteering to serve on the Salem Council for the next few months and help plan for Salem's future? At present, our church's monthly income is so low that we cannot afford to hire a full-time pastor. How long can we wait to see if our attendance and income will increase? How can we increase our income so that we can hire a part-time Interim Pastor?

Questions like these and others will need answering in the months ahead. If you are concerned about whether Salem will survive, your ideas are needed in council discussions. Please contact our president, Jennifer Christie, or our Church Secretary, Alter Collins, and leave your name. Thank you for your service to the ministry of Salem Lutheran Church.



COUNCIL VACANCY

Son Seekers Camp WISH LIST

Redeemer Hospitality Mission at Our Redeemer Lutheran Church

925-3588

- † Gift cards (Target, Meijer, Walmart, movie, Simon malls, food)
- † \$90 scholarships
- † \$75 sponsor for jr counselors' campus visit
- † \$200 sponsor for 'fun' day
- † Elmers' glue (6) and glue sticks
- † 5" scissors (12)
- † 25' tape measure
- † *Incentive items needed every week!*

Ideas include pocket puzzle books, small journals, gel pen sets, hair items, nail polish, lotion sets, trucks/cars, foam balls, super balls, bubbles, ball caps, slinkies, plastic bugs/worms/animals, stuffed animals, portable games, team items
(no candy or gum please)

- † Plastic bowling set (2)
- † Unwanted coupons (any)
- † Steno notebooks (12) and lined index cards
- † Plastic mixing bowl set
- † Sketch pads, colored pencils, pencil boxes (12 sets)
- † BOOKS (1 copy of each):

More Activities that Teach by Tom Jackson

Yoga Adventures for Children by Helen Purperhart

Psychology for Kids: 40 Fun Tests... by J Kincher

Pop Bottle Science by Lynne Brunelle

Heart of a Student Athlete by Karl Mecklenburg

Young? So What by Keith Davis Jr

Common Sense Business for Kids by Kathryn Daniels

The Kids' Guide to Business—teachingkidsbusiness.com

Children's and young readers titles about athletes, science or scientists/medicine, business people, art and artists, movie stars, war correspondents, early radio personalities

**Salem Lutheran Church
Special Council Meeting
With Bishop Stuck
May 19, 2010**

Present: Jennifer Christie, President; Keith Kunze, Vice President; Devoe Slisher, Treasurer; Bill Christie, Secretary; Constance Kadyole, Burt Hall, Johnathon Rice, Ellen Barraclough, Pastor Vance,
Guest: Charles Rader
Special
Guest: Bishop Jim Stuck
Excused: Cynthia Haverstick, Barbara Agresti

Pastor Vance led us in opening prayer and we were blessed with a light meal.

This meeting was called to address the transition period between Pastor Vance's departure to his new call and our appointment of a new pastor.

The three main items on the meeting's agenda:

- Celebrate Pastor Vance's ministry with Salem.
- Talk about the mission of Salem Lutheran Church.
- Talk about the call matching process of acquiring a new pastor.

The council introduced themselves and had a brief overview of Bishop Stuck's spiritual path.

Celebrate Pastor Vance's Ministry with Salem

- Everyone shared their impressions of Pastor Vance and his ministry and teachings and approach.
- Calm, easy going
- Not forceful
- Risk taker in his willingness to try new things and services.
- Musical programs
- When things are rough, Pastor is there for others. In the time of need, through surgeries, deaths, Pastor is there.
- Very calming person and is very supportive.
- Diversity of worship experience.
- Welcoming to everyone - family and country. Prays for everyone.
- Pastor is a good teacher.
- Musical ability - plays guitar.
- Accommodating
- Friend - more than a pastor. Interested in your life outside of church.

Pastor's recollections:

- He thanked us for our comments and service.
- He feels the love - no words are necessary.
- Friendliness of people was noticeable.
- Increase the sense of spirituality through Bible study and sermons. Through good and bad times. He feels he has had the most impact and most to offer in these endeavors.
- The remodeling of the chancel, offices, nursery, Fellowship Hall have all been uplifting.

Where is Salem currently in its life?

- Strengths
 - Music
 - Determination to survive and grow
 - Welcoming, friendly people
 - Unique and highly talented leadership
 - Financial stability - no outstanding debts
 - We are a giving church - both financial and time and talents
 - Historical - oldest church in the city
 - Pike township environment is explosive

Opportunities to Grow

- Need members for ministry and potential financial growth
- Striking the flint but have not been able to get a useful spark
- Life stages of the church - no quick or easy answer to this.
- Need to trust God to lead us through this.
- How do we assimilate ourselves into the diversity of Pike Township?
- Attracting people/members. Define our character to attract them, rather than chasing them down.
- Look at generational differences to attract people. Not necessarily members, but attendees.
- Look at what attracts different people. Is it programs, activities, environment?
- One thought is the relationship between the Pastor and the people who come through the door is the foundation of keeping people involved with the church.

Dreams for the future;

- If resources were not an issue - people or money
- Continue to build on our pillars about internal and external where the community has an awareness of us and us in them.
- Larger presence in the community.
- More vibrant, active committees, programs, social groups.
- Kid friendly activities

Call Process:

- Begins with this meeting
- Gets the Synod office to thinking about it
- The Dean will appoint a vacancy pastor when Pastor leaves.
 - He will be available for the council meetings and emergency needs.
 - He is usually serving another congregation and can't be here on Sundays.
 - He will be out of the picture when we have an interim pastor
- We will need to have a supply pastor for Sunday services.
- The synod likes to see a congregation have an interim pastor, appointed by the synod and approved by the council.
 - There are about 12 interim pastors and they are full time.
 - The Bishop does not feel we need a full time interim pastor.
 - Normally the interim pastor is not the new call pastor for the congregation. In rare situations, it can happen, but is not the norm.
The council can go to the Bishop with this desire if they choose. The Bishop then can issue a 2 year call term.
 - If we choose to have the interim as a candidate, that is the only one to choose from.
- Usually the synod gives three candidates for the call.
- The call committee, appointed by the council, will interview them and make recommendations.
- Do not be afraid to say no.
- The call committee interviews and recommends to the council and the council would interview.
- We look at three, recommend one and then they can come in and possibly present a sermon.
- We then make a decision.
- A Bishop authorized lay person can preside at the Eucharist on Sunday.
- A part-time interim pastor could be employed to serve Sundays and one or two other days, if we have a strong office administrator leading our in house activities and office dealings.
- A call consultant will be appointed by the Synod to help with our transition.
- The Call Committee of six (6) needs to be diverse - age, gender, view points and be reflective of the congregation.

Bishop Stuck led us in closing prayer and the meeting was adjourned

Respectfully submitted by
Bill Christie
Council Secretary

**Salem Church Council
Meeting Minutes**

Date: May 2,, 2010

Present: Jennifer Christie, President; Keith Kunze, Vice President; Devoe Slisher, Treasurer; Bill Christie, Secretary; Barbara Agresti, Burt Hall, Tony Santagata, Dawn Santagata, Ellen Barraclough, Pastor Vance

Excused: Constance Kadyoli, Johnathon Rice, Cynthia Haverstick

Guest: Roseanne Isles

Gathering prayer: Bill led us in opening prayer.

Approval of last meetings minutes

- Minutes have not been distributed from April's Council Meeting or from a follow up meeting stemming from the that brief council meeting. Those minutes will be distributed ASAP.

Treasurer/Finance Report:

- Current YTD income less expense is -\$17,329.82. This includes our savings accounts transfers.
- A motion was made to sell \$35,000 worth of stock from BP and transfer the money to our Money Market account for our use. MSP. This will happen very soon

Pastor's Report:

- Pastor has decided to accept his new call at his new ELCA parish. He has submitted his written resignation. This is effective June 30, 2010. After May 15, his status will be part time. Full details are in his letter which will be made available to us and the congregation. The council voted to accept his resignation with regrets and congratulations.
- This calling issue for Salem will be a huge endeavor. The process is bigger than Salem, bigger than us. We will start our process immediately. There is tremendous support from our synod.

Updates and Upcoming Events:

- Tony and Dawn Santagata have sold their house and will be moving to California by the end of June. They have obviously resigned from Council and our Church. We all wish them much good fortune in their new lives. God is good and works with the Holy Spirit in mysterious ways.
- The council has drafted a resolution regarding storage of personal property on church premises. The council voted to accept this resolution. Currently we have a room of our basement occupied by personal property. The council recommends that the current room be cleaned out of this personal property by May 19, 2010.
- The billboards will be up until January. There may be some merit to sharing costs with other nearby Lutheran churches.
- Next council meeting is June 6, 2010.

Pastor led us in closing prayer and the meeting was adjourned.

Respectfully submitted,
Bill Christie
Council Secretary

**Salem Lutheran Church
Council Meeting Minutes
April 11, 2010**

Present: Jennifer Christie, President; Keith Kunze, Vice President; Devoe Slisher, Treasurer; Bill Christie, Secretary; Barbara Agresti, Burt Hall, Ellen Barraclough, Tony Santagata, Dawn Santagata, Pastor Vance
Guest: Karin Kunze, Susan Kunze and Charles Rader
Absent: Cynthia Haverstick, Constance Kadyole, Johnathon Rice

Welcome and Opening Prayer: Jennifer led us in opening prayer and welcomed us to the meeting.
Karin Kunze presented a proposal on Program development. The council will look this over for further discussion.

Due to time constraints of several members, this council meeting was hastened. Our normal meeting agenda and format was tabled as we briefly discussed the Finance committee recommendations which were presented to the congregation prior to this meeting.

The Finance committee recommended adjustments in the salary and status of our staff members. The Council will need to review these recommendations more in depth and make its decision after this review and discussion.

A meeting to discuss these recommendations will be April 22, 2010.

Keith led us in prayer and the meeting was adjourned.

Respectfully submitted,
Bill Christie
Council Secretary

**Salem Lutheran Church
Special Council Meeting
April 22, 2010**

Present: Jennifer Christie, President; Bill Christie, Secretary; Devoe Slisher, Treasurer; Ellen Barraclough, Burt Hall, Tony Santagata, Dawn Santagata

The meeting opened with prayer.

Agenda:

Discuss Pastor's call

Discuss Finance Committee recommendations

We discussed the news of Pastor Vance's announcement that he had received another call. Due to confidentiality, details could not yet be provided, but he now has to decide if he chooses to take this call.

We need to be prepared to deal with acquiring a new Pastor, should Pastor Vance accept his new call.

If Pastor accepts his new call, what do we do? Considering our financial situation, some things to keep in mind are:

- Can we afford a full time pastor?
- Can we get by with a part time pastor?
 - Will we get the necessary evangelism and growth opportunities?
 - Just enough coverage to meet our basic needs?
- Our Salary package is based on Synod guidelines. These are for 300 or less member congregations with a pastor with X years of experience. At our current worshipping and contributing membership, these guidelines are unrealistic.

So what do we want in our Pastor?

- Membership growth
- Vibrant sermons
- Good leader
- Program development

We came up with no answers at this meeting, but did raise some interesting questions. We will await Pastor Vance's decision to further discuss this situation.

Pastor Vance's news regarding his potential new call came after the Finance Committee recommendations. Therefore, we will table those discussions until after Pastor has informed us of his decision.

Jennifer led us in prayer and the meeting was adjourned.

Respectfully submitted,
Bill Christie
Secretary



JULY 2010



Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4 Worship 10:30 am	5	6	7	8	9	10
Independence Day						
11 Worship 10:30 am	12	13	14	15	16	17
Worship & Music Committee Meeting (After Worship)						Game Night 5:30 - Food 6:00 - Games
18 Worship 10:30 am	19	20	21 Ladies Luncheon (Contact Bel Hedlund) Chimes Deadline	22	23	24
25 Worship 10:30 am	26	27	28	29	30	31

JULY 2010

CHURCH STAFF

George Karst, Choir Director/Organist
Alter L. Collins, Secretary

CHURCH COUNCIL

Jennifer Christie, President
Keith Kunze, Vice President
Bill Christie, Secretary
Devoe Slisher, Treasurer
Barbara Agresti
Ellen Barraclough
Burt Hall
Cynthia Haverstick
Constance Kadyole
Charles Rader
Johnathon Rice

CHURCH OFFICE HOURS

Tuesday - Friday
11:00 a.m. - 5:00 p.m.

Salem Lutheran Church
4700 West 72nd Street
Indianapolis, Indiana 46268

Address Service Requested

GROWING TOGETHER IN FAITH
